

July 23, 2025 To whom it may concern:

Company name: Showa Sangyo Co., Ltd.

Name of representative: Hideyuki Tsukagoshi, President and

CEO

(Securities code: 2004; Tokyo Stock

Exchange Prime Market)

Inquiries: Kiyoshi Shirai, Officer and General

Manager of Administration

Department

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## Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

Showa Sangyo Co., Ltd. (the "Company") hereby announces that, as described below, it completed payment today for the disposal of treasury shares as restricted stock compensation, as resolved at the meeting of the Board of Directors held on June 24, 2025. For details, refer to the Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation, dated June 24, 2025.

Overview of the Disposal of Treasury Shares

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(1)	Class and number of shares subject to disposal	26,398 shares of common stock of the Company
(2)	Disposal price	2,959 yen per share
(3)	Total disposal value	78,111,682 yen
(4)	Recipients of the disposal, number thereof, and number of shares subject to disposal	Six Directors (excluding Outside Directors and Directors who are Audit and Supervisory Committee Members) 26,398 shares
(5)	Date of disposal	July 23, 2025