

## Sustainability initiatives

As a grain solution company, we are promoting ESG (environmental, social, and governance) management based on our CSV strategy, which aims to realize a sustainable society and the sustainable growth of our Group by resolving social issues through our business.

We aim to maximize the trust and expectations of all stakeholders by striving to realize a sustainable society.

We have established the Showa Sangyo Group CSR Code of Conduct as our foundational concept in promoting initiatives in achieving the above goal.



### Environmental Projects

We import a large quantity of diverse grains from around the world and are providing food, a daily necessity. For this reason, we believe our duties are the steady supply of food and protecting the earth's environment. The Group has established environmental goals and is implementing various measures.

The Kashima Plant has converted the fuel used for cogeneration facilities and discontinued the use of coal as part of initiatives to reduce carbon emissions.



### Employee Projects

Under the SHOWA Spirit guiding principle, each and every individual has a strong passion for taking on new challenges. We are promoting the creation of a workplace in which these individuals can fully demonstrate their strengths and work with peace of mind.

Additionally, based on the idea that "Employee health is the foundation of the company," we presented the "SHOWA Sangyo Health Declaration," and strive for the "cultivation of a corporate culture where employees put health first (self-care promotion)" and the "advancement of working style reform (improvement in workplace environment)."

### Social Action Projects

As part of our local exchange activities, we are providing food to food banks and other organizations. In the food industry, there are certain rules that pertain to shipment deadlines for food. If the product does not conform to these rules, we can't ship it even if the product has not yet expired and must dispose of it. We are working to donate these products to foodbanks and other organizations.

The environment surrounding food changes annually: there is a growing health consciousness, the number of foreign workers is growing, and more. The needs for food are also diversifying. We are working to create products that meet customers' needs. In response to the growing health consciousness, we launched soy protein as a household product. Soy protein can be easily substituted for ground meat by adding water. Plant-based proteins (soy meat) that come from soybeans are a well-balanced food containing a variety of nutrients, including protein, and are thus known as "field meat."



\*For more details, please check out the company website: <https://www.showa-sangyo.co.jp/csr/>

## Company Profile

**Company name:** Showa Sangyo Co., Ltd.

**Establishment:** February 18, 1936

**Capital:** 14,923 million yen

**Listing:** TSE Prime

**Representative:** Hideyuki Tsukagoshi, President and CEO

### Main Group Companies (As of June 30, 2023)

#### Consolidated Subsidiary

- Shosan Shoji Co., Ltd.
- Okumoto Flour Milling Co., Ltd.
- Boso oil and fat Co., Ltd.
- Shikishima Starch MFG, Co., Ltd.
- San-ei Surochemical Co., Ltd.
- Kyushu Showa Sangyo Co., Ltd.
- Kida Flour Mills Co., Ltd.
- Naigai Flour Milling Co., Ltd.
- Central Flour Milling Co., Ltd.
- Swing Bakery Co., Ltd.
- Grandsolu bakery Co., Ltd.
- Garden Bakery Inc.
- Tower Bakery Co., Ltd.
- Nagaokayuryo Co., Ltd.
- Kumiai-yushi Co., Ltd.
- Musashiyushi Co., Ltd.
- Minaminihonkomeabura Co., Ltd.
- Tokyoyushikogyo Co., Ltd.
- Showa Frozen Foods Co., Ltd.
- Showa Keiran Co., Ltd.
- Shosan Kaihatsu Co., Ltd.
- Shourei Co., Ltd.
- Oban Co., Ltd.
- Shosan Business Services Co., Ltd.
- Shosan Transportation Co., Ltd.
- Star Bakery Co., Ltd.

#### Unconsolidated Subsidiary

- Okada Unso Co., Ltd.
- Showa Sangyo Vietnam Co., Ltd.

#### Equity Method Company

- Nagoya futo Silo Co., Ltd.
- Kouchan Mill Co., Ltd.
- Tsuji Oil Mills Co., Ltd.
- Z.Y. Food Company Limited
- Shibushi Silo Co., Ltd.
- Kashima Silo Co., Ltd.
- Shin Nihon Chemical Co., Ltd.

## History of Showa Sangyo

**1936**

Established Showa Sangyo Co., Ltd. for the purpose of manufacturing and selling fertilizers, wheat flour, and oils under the slogan "Agriculture for Japan."

**1937**

Started manufacturing animal feed and sweets.

**1938**

Merged three companies—Nihon Kari Kogyo Co., Ltd., Nihon Hiryo Co., Ltd. and Showa Flour Milling Co., Ltd.

**1949**

Listed on the Tokyo Stock Exchange.

**1950**

Moved the Head Office to 5, Kanda Kamakura-cho, Chiyoda-ku, Tokyo (current location).

**1957**

Released Showa Hotcake no Moto (pancake mix) for household use.

**1960**

Launched household tempura batter mixes SHOWA TEMPURA BATTER MIX in Los Angeles.

**1961**

Launched Japan's first tempura batter mixes Showa Tempurako.

**1965**

Moved Funabashi Plant from station front to current location and completed construction of Funabashi Industrial Complex.

**1966**

Established the Research and Development Center (currently "Research Center for Fundamental Technologies").

**1967**

Completed Kobe Plant.

**1974**

Completed Kashima Plant.

**1991**

Established the Food Development Center (currently "Development Center for New Products & Customer Value").

**1992**

Isomalto-oligosaccharides approved as a food for specified health uses (FOSHU).

**2003**

Established a joint venture company, DaChan Showa Foods (Tianjin) Co., Ltd. in China.

**2011**

Launched the industry's first Renji de Chinsuru Karaage-ko (fried chicken batter mixes for easy cooking using a microwave).

**2012**

Invested capital in Vietnam's largest premix company: Intermix (Vietnam).

**2014**

Announced "Grain Solution Company" brand message

**2016**

Established the RD&E Center.

**2017**

Formulated long-term vision

**2022**

Began operation of Funabashi Premix No. 2 Plant

**2023**

Entered into Capital and business alliance with Tsuji Oil Mills