

President and CEO

H. Tsukagoshi

Long-term Vision: SHOWA Next Stage for 2025

Positioning of SHOWA Next Stage for 2025

Formulated based on our corporate philosophy, Showa Next Stage for 2025 indicates the ideal state for our 90th anniversary in 2025.

Group Management Plan Organization



responsibilities with sincerity,

teamwork, and respect for diversity.

President's Message

Advancing to the Next Stage as a "Grain Solution Company!"

Since its establishment in 1936, Showa Sangyo has processed grains that are the bounty of the land, such as wheat, soybeans, canola, and corn, into offerings like wheat flour, premixes, vegetable oils, sweeteners, and animal feed. We have engaged in businesses designed to deliver these to people's dining tables under our corporate philosophy of "Contributing to healthy, rich, and varied meals."

We strive to be the "Best Partner" for our customers by offering solutions to the challenges faced by all companies involved with food and general consumers under our slogan of being a "Grain Solution Company." To achieve this, we will harness the synergistic effects of our unique business model, in which we handle various grains in huge volumes, to meet the ever-increasing expectations that will be placed on food in the future, including food safety and security and its stable supply.

To develop further, in 2017 Showa Sangyo Group created "SHOWA Next Stage for 2025," our long term vision for our Group in the year 2025, which is the 90th anniversary of our founding. Our long term vision has 5 directions for development: "Strengthen our fundamental businesses," "Expand our business fields," "Reducing Burden on the Enviroment," "Rebuild our platform," and "Strengthen stakeholder engagement." To achieve this long term vision, we will develop through 3 Midterm Management Plans.

Each one of us will pull in the same direction and work to ensure that we continue to be a corporate group that is trusted by society. We aim to be a "Next Stage Grain Solution Company" that provides satisfaction to all of our stakeholders. I look forward to your ongoing cooperation and support.

Ideal State

A Next Stage Grain Solutions Company that delivers satisfaction to all of our stakeholders

Spreading our roots, extending our branches, and producing fruits to feed society

Policy

We will enhance the complex synergy solutions unique to our group and strive to increase our corporate value by strengthening our ESG initiatives.

1st Stage

Medium-term management plan 2017-2019

Establishing a firm foothold

toward our ideals

2nd Stage

Medium-term management plan 2020-2022 Establishment Ideal (Long-term Vision)

SHOWA Next Stage for 2025

3rd Stage

Medium-term management plan 2023-2025

Reaping the rewards